

CURRICULUM VITAE

2024-2025

Dr. Angelika Gulbis

Madison Area Technical College

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Grantibly

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EDUCATION

- 2013 Ph.D. Bowling Green State University
Family Sociology (major), Social Psychology (minor)
- 2003 M.A. University of Toledo
Sociology
- 2001 B.A. University of Toledo
Sociology and Art (dual major)

EMPLOYMENT

2021-present. **Owner, Grantibly, LLC.** Roles and Responsibilities in Cooperation with Partners:

Consultant, decision-maker, and client contact as needed. Quantitative and qualitative research expertise. Conduct program evaluation, analyses, and summaries. Set policy for direction and scope of operations. Obligate business by contract/credit/bonding. Designate profits/spending/investment. Participate in bidding and estimating, attend bid openings and lettings. Makes major purchasing decisions. Supervise marketing and sales. Supervise field operations. Perform office management, office administration, and purchase equipment.

Full-time Faculty Member

2011-present **Faculty, Sociology, Madison Area Technical College.**

Courses Taught: Introduction to Diversity Studies, Introduction to LGBTQ+ Studies, Introduction to Sociology, Leadership as an Art, Sociology of Relationships and Family, Introduction to Women's Studies, Contemporary American Society, Criminology, Gender and Women's Studies – Study Abroad Experience (Study Abroad in London, England), International Perspectives on Gender and Women, Marriage and Family, Race and Ethnicity in the U.S., Technology and Society.

Part-time Faculty Member

- 2009-2011 Instructor, Owens Community College
Courses Taught: Marriage and the Family, Multicultural Diversity, Women and Work, Sociology.
- 2008 Instructor, University of Toledo (spring semester)
Courses Taught: Introduction to Sociology.
- 2007-2010 Instructor, Bowling Green State University
Courses Taught: Principles of Sociology, BG Experience Principles of Sociology (values section), and Domestic Violence (a field experience course for the Chapman Learning Community).

Field Interviewer

- 2009-2011 National Opinion Research Center at the University of Chicago. Interviewer, National Longitudinal Survey of Youth, 1997, Rounds 13 and 14. Interviewer, Residential Energy Consumption Survey.

Research and Teaching Assistantships

- 2007-2008 Research Assistant to Dr. Wendy Manning, Professor, Bowling Green State University, Department of Sociology. Co-Director of the National Center for Marriage and Family Research and Director of the Center for Family and Demographic Research.
- 2004-2007 Bowling Green State University: Teaching Assistant to Donna Kauffman (2006-2007) and Dr. Jeffrey Hauser, BGSU (2004-2005). Discussion Section Instructor for Dr. Dean Purdy (2005) and Dr. Laura Sanchez (2004).
- 2001-2003 University of Toledo: Teaching Assistant to Drs. Jerry Van Hoy, Elias Nigem, and Barbara Coventry.
- 1997-1999 Research Assistant to Dr. Patrick McGuire, University of Toledo, Department of Sociology, Urban Affairs Center Director.

SERVICE Madison Area Technical College

- 2022-Present DEI Curriculum Mapping Team
- 2022-Present Equity & Inclusion Part-time Faculty Hiring Committee, School of Arts, Humanities, & Social Sciences
- 2021-Present Equity Coordinator, Office of Equity, Inclusion, and Community Engagement, Madison College
- 2021-Present Diversity & Community Relations Council, Member
- 2019-Present Data Analytics Certificate Coordinator
- 2014-Present Gender and Women's Studies Certificate Co-coordinator
- 2013-Present Sociology Department Scheduling Committee
- 2016-2022 Beta Beta Psi Faculty Advisor, 2016-2022; Phi Theta Kappa Leadership Development Studies, Faculty Certification, Villanova, Pennsylvania 2018; Phi Theta Kappa Honors Institute 2017-2021, Phi Theta Kappa International Convention (PTK Catalyst) 2017-2022(Distinguished Advisor Team Award in 2022)
- Ongoing General Student Advising (transfer help, career planning, connection to Madison College services)

Diversity, Equity, and Inclusion Training

- "Hip Hop Mindset Leadership Workshop". Dr. Toby S. Jenkins. Madison College, Institute for Equity and Transformational Change (Jan 10, 2024)
- "Developing Agents of Change at Madison College: Toward Racial Inclusion and Anti-Racism". Cindu Thomas-George. Madison College, Institute for Equity and Transformational Change (Jan 10, 2024)
- "Culturally Responsive Teaching Practices Workshop". Dr. Michelle Turner and Chevon Bowen. Madison College, Institute for Equity and Transformational Change (Jan 8, 2024)
- "Disrupting Whiteness in Higher Education". Dr. Sherrard Robins and Cindu Thomas-George. Madison College, Institute for Equity and Transformational Change. (Aug 24, 2023)
- CETL Cyber Summer Conference 2023: "Identifying the Instructor Components that Contribute to the Success of Students at Madison College", "Equitable Education Through Open Educational Resources", "You want ME to teach about DEI? A Facilitation Guide", "Specifications Grading and Rubrics for Social Justice", "Discussion Session for Supporting Student Mental Health Modules", and "Strategies that Humanize Online Learning Spaces: Connection, Engagement, and Care".
- CETL Cyber Summer Conference, Inclusive Teaching Workshop: "Strategies for Promoting Equity in the College Classroom (In-Person)". Dr. Kelly Hogan and Dr. Viji Sathy, University of North Carolina (May 16, 2023)
- "Supporting the Success of Men of Color". J Luke Wood, PhD, University of San Diego. Webinar. Madison College. (Jan 12, 2023)
- "Using the SCRAPs Method for Difficult Discussions in the Classroom and Beyond", Lata Murti, PhD, University of Massachusetts Global. Webinar. McGraw Hill Diversity, Equity, and Inclusion (DEI) Webinar Week for the Humanities, Social Science, and Languages (Nov 9, 2021).
- "Unity in Diversity: Embracing Diversity, Equity, and Inclusion in Teaching and Mentoring", Luz Garcini, Ph.D., MPH, Assistant Professor at the Center for Research to Advance Community

Health (ReACH) at UT Health San Antonio's Joe R. and Teresa Lozano Long School of Medicine. Webinar. McGraw Hill Diversity, Equity, and Inclusion (DEI) Webinar Week for the Humanities, Social Science, and Languages (Nov 10, 2021).

“UnBleach Your Curriculum: Representing Minorities in Your Classroom”, Jenniffer Whyte, Upper School Spanish Teacher at The Donoho School. Webinar. McGraw Hill Diversity, Equity, and Inclusion (DEI) Webinar Week for the Humanities, Social Science, and Languages (Nov 11, 2021).

CORA: Addressing the declining Representation of Black Students in California Community Colleges (Sept. 1, 2021)

Office of Equity, Inclusion, and Community Engagement. Counterpoint Speaking Series: Challenging Dominant Narratives, Featuring Rosa Clemente (participant, March 25, 2021 and co-producer, May 4, 2021).

Wisconsin Technical College System, 60 Forward: Equity in the Classroom. Webinar Series.

- “Equity in Higher Education: Seeing You, Understanding Each Other, and Creating Equitable Opportunities” with Dr. Amanda Zbacnik. “Diversity in Children’s Literature” with Carrie Perock (Nov 4, 2020).
- “Humanizing the Migrant Experience Through Culturally Competent Approaches in First Year Writing” with Dr. Kaia Simon. “Infographics and Intersectionality: Promoting Equity and Inclusion in the Introduction to Sociology Classroom” with Dr. Michelle Peria (Nov 10, 2020).
- “Community through the Camera Lens” with Jojin Van Winkle. “Adapting Equity Projects to Virtual Environments” with Michelle Pinzl (Nov 17, 2020).

CETL Connections Fall 2020: Supporting Students with Disabilities Online with Disabilities Resources Services. Webinar. Madison College (Nov 17, 2020)

Black Minds Matters Series Webinars. Center for Organizational Responsibility and Advancement (CORA)(Spring 2020).

CORA: Dr. Frank Harris III and Dr. J. Luke Wood, San Diego State University and Aisha N. Lowe, California Community Colleges Chancellor’s Office. “How to Express Authentic Care with a Focus on Racial Equity”. Webinar (May 28, 2020).

City of Sun Prairie, FEI workforce resilience, “Equity, Diversity and Inclusion: More Than a Numbers Game”, Terri Howard, Senior Director, FEI Behavioral Health. Webinar (May 20, 2020).

CORA: Dr. Frank Harris III and Dr. J. Luke Wood, San Diego State University. “Employing Equity Minded and Culturally-Affirming Teaching and Learning Practices in Virtual Learning Communities”. Webinar (March 26, 2020).

Forte Foundation, “Men as Allies Initiative”. Webinar (Dec 17, 2019).

Changing the Narrative Conference, Madison College, Intercultural Exchange (Nov 22, 2019).

ActWise Bystander Intervention Training, UW Madison, University Health Services (Jan 10, 2019).

Women’s Entrepreneurship Day Wisconsin (WED Wisconsin) Conference, Monona Terrace, Madison, Wisconsin. (November 14, 2017, November 19, 2018).

UN Women Training Center Webinar, “Feminist Pedagogies and Training for Gender Equality: A Paradox?”, Online (June 6, 2018).

Safe Zone: Strengthening Community through Diversity, Awareness, and Knowledge: Madison College, Jamesetta Fousek and Jeff Galligan, Madison College (Nov 2012).

Wisconsin Technical College System Certification (courses taken at Madison College)

Certification #69: Educational Diversity: Substituted college credit course (see transcripts).

Certification #54: Educational Evaluation (Feb-April 2015).

Certification #53: Educational Psychology (May-June 2014).

Certification #50: Curriculum and Course Construction (Feb 2014).

Certification #55: Guidance and Counseling (Nov-Dec 2012).

Certification #52: Accelerated Teaching Methods (June 2012).

Certification #51: Philosophy of Vocational, Technical, and Adult Education (Sept. 2011 to May 2012).

REFEREED PUBLICATIONS

McClain, Lauren, Angelika Gulbis, and Donald Hayes. 2018. “Honesty on Student Evaluations of

Teaching: Effectiveness, Purpose, and Timing Matter!". *Assessment and Evaluation in Higher Education*, 43(3): 369-385.

Jones, Antwan, Angelika Gulbis, and Elizabeth Baker. 2010. "Differences in Tobacco Use between Canada and the United States". *International Journal of Public Health* 55(3): 167-175.

OTHER PUBLICATIONS

Gulbis, Angelika and Kit Carlson. 2022. "The Mission to Mars Project: A Virtual Reality Learning Experience", *The Teaching Professor*, pp. 1-3.

Gulbis, Angelika. 2019. "Family Sociology". *Macmillan Encyclopedia of Intimate and Family Relationships: An Interdisciplinary Approach*.

Manning, Wendy D., Deanna Trella, Heidi Lyons, Angelika Gulbis and Nola du Toit. "Healthy Relationships and Healthy Marriages: Final Report." 2008.

Manning, Wendy D., Deanna Trella, Heidi Lyons, Nola du Toit, and Angelika Gulbis. "Healthy Relationships and Healthy Marriages: New Insights at Six Months." 2008.

CONFERENCE PRESENTATIONS

"Reimagining the Future of Work: Applying Sociological Skills as a Consultant". Sole presenter at the American Sociological Association Annual Meeting, Chicago, IL (August 8-12, 2025).

"The Sociological Strength in Evaluation Consulting for NSF S-STEM Projects". Sole presenter at the Southern Sociological Society Annual Meeting, Charlotte, NC (April 9-12, 2025).

"Making the Most of Your Evaluation". Presented by Dr. Lauren McClain and Dr. Angelika Gulbis at the AAAS S-STEM REC Conference (The American Association for the Advancement of Science's [AAAS] Scholarships in Science, Technology, Engineering, and Math [S-STEM] Resource and Evaluation Center [REC]), Chicago, IL (November 9-10, 2024).

"The Joy of AI in Teaching and Learning Sociology". Sole presenter at the American Sociological Association Annual Meeting, Montreal, Quebec (August 9-13, 2024).

"4 Keys to Kickstart Your Entrepreneurial Journey to Find Freedom and Joy". Sole presenter at the International Association of Maternal Action + Scholarship (IAMAS) and Boston University College of General Studies Conference, Mothering and Motherhood: Past, Present, and Future, Boston, MA (June 21-24, 2024).

"Imagining Inclusive Workplace Cultures for Women and 2SLGBTQIA+ students in STEM Professions". Presented by Dr. Kit Carlson and Dr. Angelika Gulbis at the Women's and Gender Studies Consortium Conference, Madison, WI (virtual) (April 13-15, 2023)

"Mission to Mars: Group Interactions in a Virtual Reality Learning Experience". Presented by Dr. Angelika Gulbis, Co-authored with Dr. Kit Carlson at the OLC Innovate 2022 Conference, Online Learning Consortium (OLC), Dallas, TX (April 11-14, 2022)

"Laboratory Group Interactions in Virtual Reality". Presented by Dr. Angelika Gulbis, Co-authored with Dr. Kit Carlson at the 2022 Wisconsin Technical College System (WTCS) Community College Connections (C3) Conference, Virtual Conference (February 3-4, 2022).

"Paid Parental Leave and Maternal and Infant Health". Presented by Drs. Lauren McClain (Western Kentucky University) and Angelika Gulbis at the Wisconsin Infant and Early Childhood Mental Health Conference, Elkhart Lake, WI. October, 2019 (presentation).

"Disillusionment and Perceived Likelihood of Break-up among Married and Cohabiting Couples: The Role of Children". Presented by Dr. Lauren McClain, Western Kentucky University at the Population Association of America Annual Meeting, April 2017 (poster presentation).

"Applied Teaching Methods in Undergraduate Marriage and Family". Presented at the Southern Sociological Society Annual Meeting, April 2016 (Teaching Mini-Conference presentation with Lauren McClain, Western Kentucky University).

"Social Class, Social Roles, Perceived Stress, and Marital Expectations among Cohabiting Young Adults". Presented at the Midwest Sociological Society Annual Meeting, March 2015 (paper presentation, sole presenter).

"Social Class, Social Roles, Perceived Stress, and Marital Expectations among Cohabiting Young

Adults". Presented at the Population Association of America Annual Meeting, May 2014 (poster session, sole presenter).

"Course Organization Strategies for Hybrid and Online Learning". Presented at the Midwest Sociological Society Annual Meeting, April 2014 (sole presenter).

"Working Class Emerging Adult Unions". Presented at the North Central Sociological Association & Midwest Sociological Society Annual Meeting, April 2010 (sole presenter).

" 'Ain't nobody in my family married': Social Context and Lack of Role Models as Barriers to Marriage". Presented at the American Sociological Association, August 2008 (Co-authored with Wendy Manning, Deanna Trella, Nola Du Toit, and Heidi Lyons, presented by Wendy Manning). "Healthy Marriages and Healthy Relationships: Longitudinal Qualitative Assessment".

Presented at the Healthy Marriages Healthy Relationships Conference, March 2008. Also Presented at the ACF/OPRE Welfare Research and Evaluation Conference, May 2008 (Co-authored with Wendy Manning, Deanna Trella, Nola Du Toit, and Heidi Lyons, presented by Wendy Manning).

"The Consequences of Incarceration on Aging Prisoners in the Criminal Justice System:

An Examination of Well-Being, Safety, and Overall Health Outcomes". Presented at the American Society of Criminology for Individual Session, November 2007 (Co-authored with Jill Doerner, Wendi Goodlin, and Kristi Salmons, presented by Jill Doerner).

"Explaining and Explaining Out Smoking Differences between the US and Canada:

Methodological Considerations". Presented at the American Sociological Association, August 2007 (Co-authored with Antwan Jones and Elizabeth Baker, presented by Antwan Jones).

"Going Down With the Ship: Evidence of Social Stratification in Titanic" in Teaching Sociology through Film: Teaching Inequality. Presented at the North Central Sociological Association & Midwest Sociological Society, April 2007 (sole presenter).

"Civil Disobedience and the Patriot Act". Presented at the Alpha Kappa Delta symposium "The War in Iraq", the University of Toledo, May 2003 (sole presenter).

University of Wisconsin-Madison Women's and Gender Studies Consortium Conferences

Conference Paper Proposal Reviewer, Wisconsin Women's and Gender Studies Conference 2019, 2020, 2024

INVITED PRESENTATIONS

Facilitator/Speaker South Campus Student Ambassadors, International Women's Day event, virtual discussion of the film "Suffragette", Madison College (March 8, 2021)

Facilitator/Speaker Biology Department Retreat, "Maintaining and Enhancing a Great Department Culture", Madison College (August 28, 2019)

Facilitator/Speaker WomenLEAD "Gender Equity" Brown Bag Lunch & Learn, Madison College (Oct. 12, 2016)
Speaker: Zonta International District 6 Fall Conference, Oakbrook, Illinois. Opening Banquet Reflection Speaker (October 7-9, 2016)

Panelist: "Company" Pre-Show Marriage Symposium: "Relationships in a Technological Age" BGSU Department of Theatre & Film (2008)

Panelist: Options for Sociology Majors, University of Toledo (2008)

Presenter: "The Teaching Portfolio". Sociology 660: Teaching Sociology BGSU (2008)

MEDIA APPEARANCES

Madison College Social Media, Article, "Women's History Month Showcases Opportunities for Students: An Interview with Dr. Angelika Gulbis" (March 2, 2021).

Madison College Social Media, Article, "Mission to Mars through Virtual Reality", Drs. Kit Carlson and Angelika Gulbis (Feb 8, 2021).

Channel 47: Madison, WI, Michelle Corolla, Taped Interview, *New Trends in Divorce and Marriage* (Feb 13, 2017)

Channel 27: Madison, WI, Amber Noggle, Live Interview, *Divorce* (Nov 22, 2013)

Channel 27: Madison, WI, Amber Noggle, Live Interview, *Body Image* (Aug 14, 2013)

AWARDS

Provost Award: 2023 Provost Award for Faculty Excellence, awarded by Dr. Turina Bakken (Provost) and Award Committee, Madison Area Technical College (Spring 2023)

Phi Theta Kappa Spring 2022 Golden Apple Faculty Mentor Award, nominated by Leo Reyes Ponce (Fall 2022)

Phi Theta Kappa 2022 Distinguished Chapter Advisor Team Award, nominated by PTK Officers (April 2022)

Phi Theta Kappa Spring 2022 Golden Apple Faculty Mentor Award, nominated by Essence Hawkins (March 2022)

Phi Theta Kappa Spring 2022 Golden Apple Faculty Mentor Award, nominated by Brad Burt (March 2022)

Phi Theta Kappa Golden Apple Faculty Mentor Award, nominated by Amy Moreland (November 2021)

Certificate of Appreciation: TRiO Award for “faculty, staff and administrators who have been particularly supportive and compassionate”. Madison College. (April 2017)

Phi Theta Kappa Golden Apple Faculty Mentor Award, nominated by Catherine Larsen (October 2016)

Professional Development Award, \$2,000. Gender and Women’s Studies Curriculum Development: “Gender and Women’s Studies Special Topics (Study Abroad)”. University of Wisconsin-Milwaukee Center for International Education (CIE) National Resource Center (NRC). (with Laurie Benda) (October 7, 2016)

Certificate of Appreciation: TRiO Award for “faculty, staff and administrators who have been particularly supportive and compassionate”. Madison College. (May 2015)

Center for Excellence in Teaching and Learning (CETL) stipend, \$250. Wisconsin Women in Higher Education Leadership: 2015 Spring Workshop, Chippewa Valley Technical College, Eau Claire, Wisconsin: “Exploring the Leader in You”. Dr. Scott Lester, University of Wisconsin-Eau Claire (March 2015)

Faculty Mentoring stipend, \$250. Certificate of Appreciation: Center for Excellence in Teaching and Learning Award in recognition for faculty mentoring at Madison College (Mentee: Andrea Sumpter) (2014)

Certificate of Appreciation: TRiO Award for “faculty, staff and administrators who have been particularly supportive and compassionate”. Madison College. (2013)

Nominated for Distinguished Teacher Award, Madison College (2013)

Phi Theta Kappa Golden Apple Faculty Mentor Award, nominated by Kandyce Hunter (2013)

Mary Louise Glenn Scholarship, University of Toledo (2000)

Arts and Sciences Scholarship, University of Toledo (1999)

PROFESSIONAL & ACADEMIC MEMBERSHIPS

American Evaluation Association

Population Association of America

Midwest Sociological Society

American Sociological Association

Phi Theta Kappa Association of Chapter Advisors

Alpha Kappa Delta

AFT Local 243

Dzintra Latvian Academic Sorority

COMMUNITY MEMBERSHIPS, SERVICE, and TRAINING

Sun Prairie Police and Fire Commission, Member/Commissioner (2018-2022)

Zonta Club of Madison (2015-2020)

Zonta Club of Madison Board of Directors, Member (2017-2020)

Zonta Club of Madison, Communications Committee, Newsletter Editor (2018-2020)

Hiring Committee, Sun Prairie Police Chief, Michael J. Steffes (replaced retired Chief Pat Anhalt) (April 2019 – Dec 2019).

Sun Prairie Citizen's Police Academy (Sept 2018-Nov 2018)

Sun Prairie Public Library Advisory Architectural Analysis Task Force (May 2018-August 2018)

Sun Prairie Ad Hoc Steering Committee on Diversity (Feb 2016-March 2017)

Zonta Club of Madison Advocacy Steering Committee (2016)

Girls' Biz Curriculum Development Committee (a Foundation for Wisconsin Women Entrepreneurs Inc. sponsorship)
(2016-2017)